



City of San Leandro

Meeting Date: October 17, 2016

Staff Report

File Number: 16-553 **Agenda Section:** CONSENT CALENDAR

Agenda Number: 8.G.

TO: City Council

FROM: Chris Zapata
City Manager

BY: Jeff Kay
Acting Assistant City Manager

FINANCE REVIEW: David Baum
Finance Director

TITLE: Staff Report for a Resolution Establishing a Salary Schedule for Police Chief

SUMMARY AND RECOMMENDATIONS

Staff recommends that the City Council approve a resolution establishing a salary schedule for Police Chief.

BACKGROUND

The prior Police Chief salary schedule was approved specific to the individual employment agreement negotiated with former Police Chief Sandra Spagnoli. Chief Spagnoli separated from the City on March 13, 2016.

Analysis

The Police Chief position is currently being filled with an acting assignment. Before a new appointment can be made into the position, the salary range must be approved by the City Council. Staff recommends that the Police Chief classification be set at a salary range of \$190,764 - \$231,864. The Police Chief classification will remain unrepresented.

The City Manager recommends that the City Council approve a resolution establishing a new salary schedule for the Police Chief classification. Approval of the salary schedule would comply with CalPERS' requirement for publicly available pay schedules in accordance with California Code of Regulations Section 570.5.

Fiscal Impacts and Budget Authority

There is no fiscal impact with the approval of this resolution. Police Chief is a budgeted position and would be fully funded at the proposed salary range, in account 010-21-001.

PREPARED BY: Emily Hung, Human Resources Manager, City Manager's Office

CITY OF SAN LEANDRO

Police Chief

Salary Schedule

Effective x/x/16

SR	CLASSIFICATION	Step 1	Step 2	Step 3	Step 4	Step 5
2	No classification falls within range	15897	16691	17526	18402	19322